

CO= JP05167  
 U = JP05167  
 NAICS = 325320

EQUAL EMPLOYMENT OPPORTUNITY  
 2022 EMPLOYER INFORMATION REPORT EEO-1  
 SNAPSHOT PERIOD: 12/16/2022 TO 12/31/2022

**Validation Report**  
**12/12/2023**

CONSOLIDATED REPORT - TYPE 2

**SECTION B - COMPANY IDENTIFICATION**

1. CORTEVA AGRISCIENCE  
 9330 ZIONSVILLE ROAD  
 INDIANAPOLIS  
 IN 46268

2a. CONSOLIDATED REPORT  
 9330 ZIONSVILLE RD  
  
 INDIANAPOLIS MARION  
 IN 46268

b. Y (WAS AN EEO-1 REPORT FILED FOR THIS ESTABLISHMENT LAST YEAR?)

**SECTION C - TEST FOR FILING REQUIREMENT**

Company More than 100 Employees? Y  
 Affiliated with Another Entity with More Than 100 Employees? Y  
 Federal Contractor? N  
 UEI: EIN : 351781118  
  
 Certifying Official: Laura Spencer  
 Title: Director Human Resources  
 Phone: 3029851405  
 Email: Laura.k.spencer@corteva.com

**SECTION D EMPLOYMENT DATA**

JOB CATEGORIES		MALE *****				FEMALE *****				*****				TOTAL A-N (O)		
		HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)		NAT AM (M)	2+RACE (N)
EXEC/SENIOR MGRS	(1.1 )	1	6	29	0	0	5	0	0	13	1	0	0	0	0	55
FIRST/MID-LVL MGRS	(1.2 )	63	25	1032	25	0	66	3	8	439	6	0	36	1	3	1707
PROFESSIONALS	(2 )	98	73	1927	61	3	233	6	25	1179	60	3	185	1	14	3868
TECHNICIANS	(3 )	18	13	139	11	16	47	3	4	126	7	8	40	0	7	439
SALES WORKERS	(4 )	8	1	708	2	0	0	1	1	149	3	0	0	1	0	874
ADMIN SUPPORT	(5 )	8	12	133	9	1	4	0	2	331	17	1	6	2	2	528
CRAFT WORKERS	(6 )	9	0	232	12	0	2	0	2	5	0	0	0	0	0	262
OPERATIVES	(7 )	167	53	1520	91	9	17	12	24	277	16	4	4	5	5	2204
LABORERS & HELPERS	(8 )	2	0	2	1	0	0	0	0	0	0	0	0	0	0	5
SERVICE WORKERS	(9 )	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>(10 )</b>	<b>374</b>	<b>183</b>	<b>5722</b>	<b>212</b>	<b>29</b>	<b>374</b>	<b>25</b>	<b>66</b>	<b>2519</b>	<b>110</b>	<b>16</b>	<b>271</b>	<b>10</b>	<b>31</b>	<b>9942</b>